

**School District No. 1J, Multnomah County, Oregon
Board Retreat of December 3, 2018**

INFORMAL MINUTES

A Retreat of the Board of Directors came to order at 4:10pm at the call of Chair Rita Moore in the Mazama Conference Room at the Blanchard Education Service District, 501 N. Dixon Street, Portland, Oregon, Room GRW 108 in the Library at Concordia University, 2811 NE Holman Street, Portland, Oregon, 97227.

There were present:

Board of Directors:

Rita Moore, Chair
Julie Esparza Brown, Vice-Chair
Paul Anthony
Scott Bailey
Julia Brim-Edwards
Amy Kohnstamm
Mike Rosen

Staff:

Guadalupe Guerrero, Superintendent
Liz Large, Interim General Counsel
Claire Hertz, Deputy Superintendent Business
Stephanie Soden, Chief of Staff
Rosanne Powell, Board Manager
Yvonne Curtis, Deputy Superintendent Instruction

Board 2018-19 Work Plan

The Board continued to finalize their 2018-19 Work Plan, having begun the process at their November 5 2018 Retreat.

Superintendent Guerrero reported that he had updated the Board Work Plan from the previous Retreat. Staff has begun laying out the year-end outcomes. Superintendent Guerrero distributed an outline of each priority and also distributed his draft superintendent goals for the 2018-19 school year.

Director Brim-Edwards questioned what the Board could use as a baseline for the year. Superintendent Guerrero responded that the State Report Cards would be one baseline, along with the Early Warning Indicator Dashboard. Director Brim-Edwards commented that she wanted to know where the district was in terms of student outcomes so that when it comes to the budget, we will know where the gaps are. It seemed as though the Board Work Plan was not connected to student outcomes. Superintendent Guerrero responded that the District does not have the ability right now to create a dashboard, but will build on it as we go on. Chair Moore added that the climate survey would also serve as a baseline. Director Anthony asked, in looking at the array of assessments, will we be able to align the school culture surveys with the state assessments. Superintendent Guerrero responded yes, but we need to get away from school anecdotally.

Director Bailey suggested that an additional Work Session on the Board's Work Plan be held so that the Board has time to fill in the blanks that are indicated on the Plan. Director Brim-Edwards stated that everything shown in Quarter 2 that was not completed should be shifted to the 3rd Quarter.

Director Brim-Edwards mentioned that she did not think the District was ready to out for a levy in May 2019. Director Bailey stated that the Board should go out for a May 2019 levy and that he was willing to play a leadership role in the process, along with Director Anthony. Director Brim-Edwards suggested a timeline be put together of what needs to happen for a levy and that she would be happy to help.

Chair Moore stated that the Board Work Plan chart was overwhelming and that many of the things listed in the "Outcomes" column strikes her as pretty aspirational given where we currently were. She thought it would be helpful if a shift could be made to some more identifiable goals that could have some

measurable outcomes. She asked what the short list of goals would be that could address the most significant elements. What metrics can we have to review on a quarterly basis? Superintendent Guerrero stated that the Work Plan was ambitious, but possible. Chair Moore indicated that she would like to see metrics for each of the rows.

Superintendent Guerrero reviewed his suggested goals for 2018-19. Director Brim-Edwards mentioned that she thought the superintendent goals should be up-leveled. She asked why equitable offerings were not in the plan for middle schools; a timeline of how we get there should be developed. Baseline foundational courses, more accelerated courses, electives, etc., was so unfair district-wide. In addition, she would like to see items pulled out from June 2018 that were focus areas.

Chair Moore asked Board members to put their thoughts in print regarding the Work Plan and superintendent goals, and she would also like to hear the results of the Executive Leadership Team budget exercise. Director Brim-Edwards commented that more equitable schools should be one of the Superintendent Goals.

Chair Moore stated that she was not particularly fond of the OSBA guidelines on a superintendent evaluation as it was very repetitive. Director Bailey suggested that Board members work on a revision of the guidelines.

Chair Moore indicated that Board members would fill in the blanks on the work sheet that pertains to their work, and that staff needs to know if the Board agrees with the outcomes listed. Staff will also move the 2nd quarter work that wasn't completed to the 3rd quarter list.

Adjourn

Chair Moore adjourned the Retreat at 6:35pm.

Submitted by:

Caren Huson-Quiniones, Board Clerk
PPS Board of Education